

Screening Criteria

Qualifying Criteria

- Four (4) years of progressively responsible clerical experience
- One (1) year of supervisory experience in the above area or an equivalent combination of training and experience

Certification Criteria

- Previous experience (at least 4 years) in positions involving the processing, maintenance and security of police records in accordance with regulations
- Previous supervisory experience (at least 1 year) over positions involving the above
- Previous satisfactory performance in positions involving the above in the: $\ ^{\star}$
 - Section
 - b) Division
 - Department City

Hiring Criteria

- Quality and relevance of previous job experience (see Certification Criteria for examples)
- Quality and relevance of supervisory experience
- Previous satisfactory performance in positions involving similar duties (see Certification Criteria for examples)

 - a) Section b) Department c) City
- Written communication skills (sufficient to prepare budget, period reports, directives, letters and training material)
- Oral communication skills (sufficient to conduct and participate in meetings and training sessions)

\$ 25 74 Specify preferred level on Request for Hire Form.

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